

VISION

We are One.

As we imagine the future, who are we becoming as we pursue God's purposes together?

one.
CHURCH



Why do we
need a Vision?

The purpose
of Vision is to
bring clarity
and courage.

By discerning together what God wants us to be doing, we gain clarity. We see this in the life of Jesus. Many times, he said: *'This is **why** I was sent.'* He had a clear vision. With that kind of clarity comes courage to pursue God's purposes passionately and sacrificially. Courage to say: 'this is why One exists!' It is our hope that this Vision will give us both clarity and courage for the future.

How has this Vision formed?

This Vision is the culmination of many months of collaborative work between myself, the Elders, the Staff, and our broader leadership. Through a process of discernment, discussion, meditation on Scripture, reflection on our history, and many hours of prayer, a clear picture began to emerge of both who we are (our Values) and what we are called to do (our Vision).

Underlying everything we have expressed here are two key convictions. One, that every church is called to be a community that loves God and loves others - the Great Commandments. Two, that every church is called to participate in making disciples - the Great Commission. Every church, everywhere, is called to do those two things.

The question we have sought to address is how, specifically, does the Lord want us to participate in the Great Commandments and the Great Commission in our own time and place? The Vision and Values expressed in this document, represent the way we believe God has answered that question.

A handwritten signature in black ink, appearing to read 'Tim Horman', with a long horizontal flourish extending to the right.

In Christ,
Tim Horman

Our Vision framework

How do I read the Vision?

The Vision has been expressed in a number of stages, 90 days, 1, 3, and 5 years, and together they form a 'picture', like a landscape painting, of what we want our church to look like through each of the stages. You should view it like a painting: 90 days is the foreground, 1 year is the middleground, 3 years is the background, and 5 years is the horizon line.

Horizon

Background

Middleground

Foreground



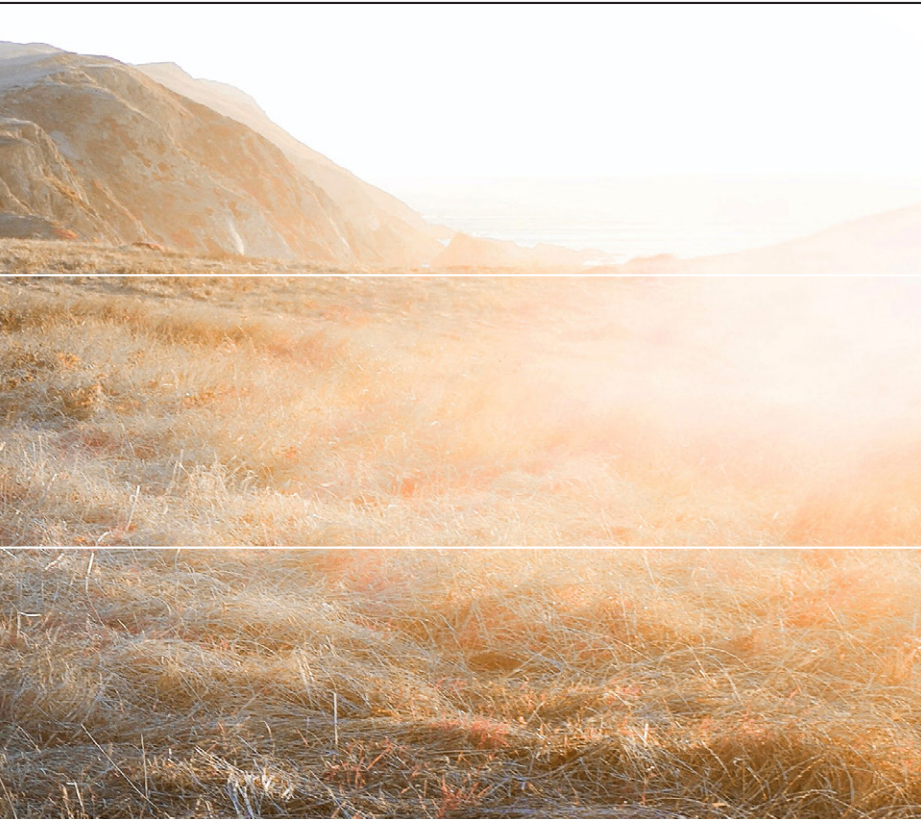
It is our prayer that as you read through this document your imagination will be stirred, much as it is when you gaze at a landscape painting. We pray you begin to wonder what it might be like to visit such a beautiful place. It is our hope that we will indeed visit that place together and see it flourish around us as we pursue God's purposes. This will be for our joy, and for God's glory. *'For we are God's handiwork, created in Christ Jesus to do good works, which he prepared in advance for us to do.'* (Ephesians 2:20)

5 Years

3 Years

1 Year

90 Days



If the Vision describes what we will be doing together over the next few years, the Values describe what kind of church we want to become in the process.

These Values represent four central theological convictions we will aspire to embody and practise together, in all that we do, as we pursue the Vision God has given us.

Our Values



A renewed humanity: a multi-ethnic and multi-generational community, displaying the rich unity and diversity of the body of Christ, where all people are loved and valued equally as image-bearers of God. A community marked by kindness, generosity, hospitality and forgiveness, who pursue belonging over perfection, as we grow together in love.

We are One: we pray that in His Kingdom, God will do the impossible.



A people of the Holy Spirit: who practise God's presence with maturity, passion, and grace. A community of both Word and Spirit: biblical, joyful, creative, thoughtful, supernatural. We desire the gifts and power of the Spirit for ministry and service, and encourage everyone to join in. We will also draw from church history and engage with ancient spiritual practices such as rest, meditation, fasting, and silence.

We are One: we pray that by His Spirit, God will do the impossible.



A church of disciple-makers: equipped and sent to make disciples in all our spheres of influence: in our homes, workplaces, neighbourhoods, schools, online, and around the world. Our passion is to help people discover Jesus, experience His love and grace, and join us as we follow Him. Everything we do serves this goal: to make disciples. Just as the Good Shepherd left the 99 to go after the one, we will join with Him to do the same.

We are One: we pray that when we Go, God will do the impossible.



A priesthood of all believers: where all disciples are equipped to do the works of Jesus in the world. A church that serves the least and the last as we work to bring justice, healing, and liberation from the systemic and demonic evils that destroy lives, families, and communities. We will train and send servant leaders who truly follow Jesus, love sincerely, and lead for the sake of others. We will raise up women and men to be a royal priesthood and ambassadors of God, wherever He sends them.

We are One: we pray that as we Serve, God will do the impossible



90
days

Begin Leadership Institute development: form a team, start planning. Explore potential partnerships, grants, and resources.

Organise a 'naturally supernatural' event, with follow-up training, particularly prayer ministry training, to equip the church to engage with the presence and power of God and grow in spiritual gifts.

Work through staff and budgeting changes appropriate to the Vision, including realignment of staff roles where necessary, or hiring new staff as required.

Articulation and implementation of a clear discipleship roadmap across the whole church. Each staff member will produce a mission-action plan to show how they will implement the Vision and set appropriate goals for their ministry area.



**We are One:
we pray that in
His Kingdom,
God will do the
impossible.**

We will see a church that is more focused, joyful, creative, learning to walk in the Spirit, with many seekers engaging with us at various stages of the discipleship journey. We will have Alpha running, twice per year, with a passionate leadership team, staff support, and growing ownership by the whole church.

As part of our discipleship roadmap, we will have equipped our small group leaders to lead within a missional framework and provided them with the tools they need for success. This will be supported by the development of online training and digital resources.

We will have completed the development phase of our Leadership Institute, recruited a team of wise and mature mentors, and be ready to start our first cohort of Young Adults on an exciting journey of leadership and spiritual formation.

We will have a strong team of prayer ministers and have run several prayer and ministry events, with a growing understanding that prayer ministry is a normal part of what we do as a church.

Our children and youth ministries will be led with excellence, equipping our young people to know Jesus and walk with Him in daily life. There will be many missional opportunities developed through these ministries for people to encounter Jesus and serve others.

We will be ensuring that our public ministry deliberately includes people from a diversity of ethnicities and all generations. We will be committed to learning how to be more welcoming and inclusive in our church and leadership.

There will be a palpable sense of hope and excitement for the future and growing alignment and unity around the Vision. Our giving and attendance will reflect this sense of hope and growth.



**We are One:
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by His Spirit,
God will do the
impossible.**



01
year



03
years

We will have a full-time staff member coordinating our Leadership Institute, with a cohort of 20-30 young adults.

We will have Alpha running three times per year with 50-60 participants at each course. Invitation and evangelism training will be conducted across the church, reflected in a growing invitational and welcoming culture.

We will have clear evidence of our mission/discipleship roadmap being implemented across the church, and stated goals being achieved in all ministry areas, leading to joy and fruitfulness. One has become a passionate 'Word and Spirit' church.

We will have an effective digital/online ministry that is equipping the church (ours and others) in leadership development, discipleship, and mission empowerment, by providing world-class resources created primarily for One, but available to all.



**We are One:
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God will do the
impossible.**

05
years



We will see a church passionate about making disciples and our community growing with people who have come to know and follow Jesus for the first time, through our witness.

A community of people comprised of the many ethnicities that live around us.

A community of joyful and creative worship, maturity in spiritual practices, and observable growth in our power together in the Spirit.

A church that prays passionately and continually because we know our mission depends on it.

A compassionate church that is effective at offering support and healing to the hurting, through wise pastoral care and prayer ministry.

A church that cares about the needs of our neighbours, here and around the world, providing practical help and loving support through our One Care ministries.

A people of humble confidence to live the gospel in every sphere of life, especially in our relationships and vocations.

A community of all generations and every stage of life, from children to seniors, growing together and serving each other in love.

A community leveraging digital technologies to equip the church and reach people wherever they are.

A community actively training and equipping new leaders across generations to take on the challenge of ministry in the future.





A community truly following the way of Jesus, and our growth will be such that out from us will come many new initiatives for the kingdom and glory of God – in business, church, leadership, community care, justice, politics, and liberation.

We will be a church that looks and feels like Romans 12:4-16.



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we pray that
as we Serve,
God will do the
impossible.**

Aligning our Vision and Values

	90 days	01 year
 <p>A renewed humanity</p>	<p>Realignment of staff roles to support vision.</p>	<p>Equipping small group leaders. Strategic engagement with ethnic groups around us.</p>
 <p>A people of the Holy Spirit</p>	<p>Naturally supernatural event.</p>	<p>Prayer Ministry activated.</p>
 <p>A church of disciple-makers</p>	<p>Begin implementation of discipleship plan.</p>	<p>Increase in seekers engaging, Alpha running.</p>
 <p>A priesthood of all believers</p>	<p>Initiate Leadership Institute development.</p>	<p>Leadership Institute running. Digital ministry established.</p>

03_{years}

60 small groups.
Visible leadership carried by many ethnicities and generations.

Vision alignment leading to joy and fruitfulness.
Word and Spirit church.

Alpha running 3 times per year.
Evangelism/Invitation training.

Leadership Institute expanded, 30 young adults.
Online equipping ministry.

05_{years}

Praying passionately and continually.
Maturity in spiritual practices.

Observable growth in the power of the Spirit, creative and joyful worship.

Church passionate about making disciples, community filled with people who have come to know Jesus for the first time through our witness.

Community actively training & equipping new leaders to take on the challenge of ministry in the future.

For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others.

We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully. Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in love. Honour one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with the Lord's people who are in need. Practice hospitality. Bless those who persecute you; bless and do not curse. Rejoice with those who rejoice; mourn with those who mourn. Live in harmony with one another.

Romans 12: 4-16

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